



GLENN COUNTY OFFICE OF EDUCATION  
SPEECH AND LANGUAGE THERAPIST STANDARDS  
SELF EVALUATION TOOL

**Speech and Language Therapist:** \_\_\_\_\_ **Date:** \_\_\_\_\_

Please rate your performance according to the rubric for the following professional standards.

<b>1. Practice Not Consistent with Standard Expectation</b>	<b>2. Developing Beginning Practice</b>
<b>3. Maturing Beginning Practice</b>	<b>4. Experienced Practice the Exemplifies the Standard</b>

1	2	3	4	STANDARDS
				<b>A. Relationships</b>
				1. Communicates effectively with parents
				2. Communicates effectively and establishes positive rapport with students
				3. Communicates and collaborates effectively with staff
				4. Communicates effectively with community and outside agencies
				5. Demonstrates flexibility and responsiveness
<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>B. Professional Skills</b>
				1. Maintains accurate records, files, and equipment
				2. Attends required meetings
				3. Pursues opportunities to grow professionally
				4. Fulfills duties as assigned within given timelines
				5. Communicates effectively orally and in writing
				6. Demonstrates professionalism
				7. Reflects on practices and strategies
				8. Effectively chairs and facilitates IEP Meetings
<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>C. Technical and Evaluation Skills</b>
				1. Demonstrates ability to administer current assessment tools and evaluate student needs
				2. Demonstrates ability to compose an educational report which meets legal requirements
				3. Demonstrates ability to interpret evaluation reports to parent, staff and, if appropriate, to students
				4. Effectively contributes to planning most appropriate educational program for students
				5. Demonstrates understanding and application of Special Education laws and procedures.
				6. Demonstrates knowledge of child and adolescent development of speech and language
				7. Effectively plans sessions/interventions to maximize likelihood of student success
<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>D. Consultation Skills</b>
				1. Participates in Student Success Team and other committees that provide support to students (upon request of Student Success Team)
				2. Provides class/student observations as appropriate
				3. Provide consultation and other support services as appropriate
				4. Participates and contributes in a professional community as appropriate
<b>1.</b>	<b>2.</b>	<b>3.</b>	<b>4.</b>	<b>E. Developing as a Professional Therapist</b>



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				Reflecting on therapy practice and planning professional development
				Establishing professional goals and pursuing opportunities to grow professionally
				Working with communities to improve professional practice
				Working with families to improve professional practice
				Working with colleagues to improve professional practice

Therapist Signature: \_\_\_\_\_

Date: \_\_\_\_\_

Administrator Signature: \_\_\_\_\_

Date: \_\_\_\_\_