2018-2019
GIENN COUNTY OFFICE OF EDUCATION
GLENN ADULT PROGRAM (GAP)
NON ACADEMIC INSTRUCTORS

<table>
<thead>
<tr>
<th>Hours</th>
<th>Step I</th>
<th>Step II</th>
<th>Step III</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 - 640</td>
<td>$30,155.58</td>
<td>$30,728.88</td>
<td>$31,748.08</td>
</tr>
<tr>
<td>Annual:</td>
<td>$23.67</td>
<td>$24.12</td>
<td>$24.92</td>
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<tr>
<td>Hourly Rate:</td>
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Based on 1274.00 annual hours (182 days per year 7 hours per day)

Non-Certificated (Fee-based classes)
Lecturer Hourly Rate: $17.93 $18.25 $18.86

Lecturer hourly rate will be based on the following pro-rated hourly pay scale based on enrollment of 24 participants:

- 24 participants: hourly rate $17.93
- 20 participants: hourly rate $13.83
- 18 participants: hourly rate $11.79
- 16 participants: hourly rate $10.85

Approved: [Signature]

Effective 7/1/2018 Increase 1.02%

Date: 5/8/18

Superintendent of Schools